

MODERN SLAVERY POLICY

1. **Transparency under the Modern Slavery Act 2015:**

This disclosure is made in accordance with s.54 of the Modern Slavery Act 2015 and outlines the proactive measures undertaken and planned by Target Power Generators to prevent the occurrence of modern slavery or human trafficking in both our business operations and supply chain.

2. **Modern Slavery Understanding:**

Modern slavery encompasses various forms, including slavery, servitude, human trafficking, and forced labour. Target Power Generators maintains an unwavering stance of zero tolerance towards all forms of modern slavery.

3. **Ethical Business Commitment:**

We are deeply committed to upholding ethical values, integrity, and transparency across all our business dealings. Furthermore, we are steadfast in our dedication in implementing robust systems and controls to forestall any instance of modern slavery within our business operations or supply chain.

4. **Our Internal Ethical Framework:**

We uphold a range of internal policies to ensure the ethical and transparent conduct of our business. These policies can be made available upon request.

5. **Responsible Supplier Relations:**

At Target Power Generators, we enforce a supplier policy and uphold a list of preferred suppliers. Prior to acceptance as a preferred supplier, all prospective suppliers undergo an extensive due diligence process.

6. **Supplier Accountability and Obligations:**

Our anti-slavery policy is a vital component of our contractual agreements with our suppliers, obliging them to confirm their compliance with this policy in all aspects of their business operations.

7. **Supplier Commitment Requirements:**

Additionally, our suppliers are contractually obligated to affirm the following:

- They have taken effective actions to eliminate modern slavery from their operations.
- They hold their own suppliers accountable for eradicating modern slavery.
- (For UK suppliers) They adhere to the national minimum wage/national living wage (as applicable) as dictated by current legislation, subject to annual review.
- (For international suppliers) They adhere to the prevailing minimum wage requirements of their respective countries of operation.
- Contract termination may be considered if any instances of modern slavery are identified.

8. Empowering Training and Support:

We consistently provide training to our employees and management, enabling them to recognise signs of modern slavery and understand appropriate steps to take if they suspect its occurrence within our supply chain.

9. Reporting Violations and Seeking Support:

Additionally, any individual within Target Power Generators who identifies violations of this legislation is encouraged to report such incidents and seek support via the following email address:

hello@target-generators.com.

10. Evaluating Effectiveness:

We will evaluate the effectiveness of our anti-modern slavery measures by the absence of reports from employees, the public, or law enforcement agencies suggesting the presence of modern slavery practices.